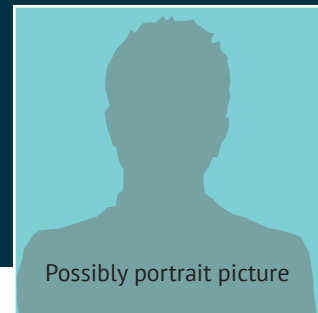


Example of How to Write a Good CV for a BOARD POSITION



Personal Information:

Name: Sofie Nielsen
Born: (if you wish to provide your age)
Marital Status: Married to Hans, who works as a Product Owner at Carlsberg.
We have 2 children aged 19 and 15, one of whom still lives at home.

Contact Information:

Address: Egernvej 104, DK-2765 Smørum, DENMARK
Mobile: +45 XX XX XX XX
Email: xx@xx.dk
LinkedIn: www.linkedin.com/in/xx

Industry Experience:

- Supply Chain and Logistics: experience in optimizing logistics processes and efficient management of supply chains.
- Energy and Sustainability: deep insight into energy markets with a focus on strategic leadership and sustainable initiatives.
- Industrial Production: specialized knowledge in industrial machinery and optimization of production processes.
- Security and Risk Management: experience in implementing security technologies and risk management systems.
- Consulting and Professional Services: competencies in strategic consulting and development of professional service solutions.

Board Competencies:

M&A Experience

As a CFO, I have led several M&A transactions with a value exceeding DKK 200 million. I have been responsible for both the buy-side and the sell-side, giving me a broad understanding of the process. My role in management included not only the practical execution of these transactions but also ensuring that the board was fully informed and engaged in all decisions.

Additionally, as a board member, I have twice served as the shareholders' and the board's representative in M&A steering committees where we acquired competitors. In this role, I acted as the owners' voice, advisor to the management, and ensured the operational execution on behalf of the board.

Example of How to Write a Good CV for a BOARD POSITION

Turnaround Leadership

Both as a CFO and chairman, I have led turnarounds in companies experiencing declining revenue due to ineffective sales and high operating costs. I developed strategies that stabilized the companies' finances and laid the groundwork for future growth. My financial skills, particularly in linking operations with key performance indicators, have been crucial in these processes. These experiences have strengthened my work in boards, where I have contributed with insights and advice, which I will also bring into future board roles.

Capital Raising

My background as an auditor, consultant, and CFO has given me deep insights into capital raising. I have been involved in analyzing companies strategically and financially to assess capital needs and estimate returns. I have been involved in decisions on the optimal capital structure and have prepared materials for potential investors and banks. My experience in identifying and negotiating with investors has been an advantage in my board roles, and I have actively contributed to the dialogue and negotiation process.

Personal Competencies

With experience from global companies, I have gained a solid understanding of leading international organizations. I possess strong financial competencies in both accounting and finance. I am dialogue-oriented and inquisitive, while also being results-focused. In my current board roles, I am recognized for creating clear objectives, concrete actions, and a clear direction for both management and owners.

Board Experience:

2021 -	Chair, Sales A/S
2017 -	Board Member, Energy A/S
2016 - 2021	Vice Chair, ABC A/S
2010 - 2015	Board Member, Distribution A/S

Professional Experience:

2019 -	CFO, Security A/S
2010 - 2019	Head of Finance, Consulting ApS
2007 - 2010	Finance Director, Company A/S
2004 - 2007	Chief Controller, Logistics A/S
2000 - 2004	Auditor (Senior Accountant), Accounting ApS

Education:

2019 - 2021	CBS Executive Board Education, Copenhagen Business School
2016 - 2018	Executive MBA, London Business School
2000 - 2004	HD(R), Accounting and Financial Management Copenhagen Business School